

Annual Task Calendar for Wisconsin School Superintendents 2025-2026



Annual Task Calendar for Wisconsin School Superintendents

Updated July 2025

To print in calendar format: Landscape; Print both sides; 2 staples

COOPERATIVE EDUCATIONAL SERVICE AGENCY (CESA) 5 626 E. Slifer St.
Portage, WI 53901 (608) 745-5400 www.cesa5.org

A Starting Point for Annual Planning

Leading a school district involves a dynamic and ongoing set of responsibilities. The demands on school leaders are significant and require careful organization and prioritization. To support this work, CESA 5 has developed this calendar as a starting point for annual planning, designed to help superintendents manage key tasks throughout the school year.

This monthly task list provides a framework to guide you through critical deadlines and priorities, helping your district stay on track.

The electronic version includes clickable links to relevant documents to save you time in accessing resources. Your district may complete listed tasks on a different timeline. Adjust as necessary. Some blank spaces are available for you to add your own items.

Please share this document with others in your district office as you work together to plan for the school year.

This calendar is not (and is not intended to be) a complete list of all superintendent or school district responsibilities. The information provided is based on available information at the time this document was published. It should not be relied upon as legal advice.

We value your input to make this resource as effective as possible. If you have suggestions for future calendars, please email us at datahub@cesa5.org.

We hope this calendar serves as a valuable tool for you and your team throughout the school year!



For additional resources related to this calendar: https://tinyurl.com/SuptTaskResources

The most recent version of this document is available at: https://www.cesa5.org/about/resources.cfm

Contact your local CESA for additional support.

	<u>Task</u>	<u>Links to Resources</u>	<u>Due Date</u>	<u>Assigned to</u>	<u>Complete</u>
	Annual Adoption of Pupil Academic Standards • Wis. Stat. § 120.12(13)	Wis. Stat. § 120.12(13)			
	Prepare for Annual Meeting No annual meeting may be held before May 15 or after October 31 Notice of meeting must be published twice by the district clerk	WASB Annual School District Meeting Booklet			
Board	Prepare to Publish Required Budget Summary • Wis. Stat. § 65.90	WASB Annual School District Meeting Booklet			
	Report Crime Statistics to School Board • Submit report to DPI annually by July 31 • Wis. Stat. § 118.124	Guidance for Complying with Reporting Requirements under Wis. Stat. § 118.124			
	Update Board Policies • Address changes in state or federal requirements as necessary				
	Establish Administrative Meeting Schedule for the Year • Create list of tentative monthly topics				
	Prepare for New Staff Orientation • Send communication containing schedules and expectations				
	Prepare for Staff Inservice Days • Send communication containing schedules and expectations				
+	Review Cash Flow for Entire Fiscal Year • Determine if cash flow borrowing is necessary				
District	Review State & Federal Annual Notice Requirements • Develop plan to meet all notice requirements	State and Federal Annual Notice Requirements			
	Review District Website • Update information as necessary • Review regulary throughout the school year				
	Update Enrollment Projections • Update budgetary projections • Verify staffing needs are met				
	Update Handbooks (Employee, Student, etc.) • Follow district procedures for review and approval				
Reports	Review DPI Financial Reporting Requirements • Review all DPI reports that are due in the next three months • Ensure required reports to other entities are being completed	DPI School Financial Services (Fiscal Year at a Glance)			
Re	Review and Complete "As Appropriate" DPI Reports • Review reports to determine if required for your school district	DPI School Financial Services (Fiscal Year at a Glance)			

	<u>Task</u>	<u>Links to Resources</u>	<u>Due Date</u>	<u>Assigned to</u>	<u>Complete</u>
Reports	Review WISEgrants Federal Grants Portal For funds related to Title, IDEA, Perkins, etc. Review deadlines for assurances, budgets, and claims that occur throughout the year	DPI WISEgrants			
ts	Review Food Service Plans • Publish Free/Reduced Lunch notices	Free & Reduced Meal Eligibility (DPI)			
Students	Review Student Transportation Plans • Wis. Stat. § 121.51-121.59	Pupil Transportation Overview (DPI)			
Ś	Review Summer Building Maintenance Status				
Other					

Notes

VVISCOIISIII Data i iui	O W	isconsin	Data	Hul
-------------------------	------------	----------	------	-----

The **free** collaborative online data hub for Wisconsin school districts

• Access statewide salary data, handbooks, and other resources

https://datahub.cesa5.org

Professional Development This Month

Featured Opportunities from



- Business Office Staff Trainings
- Infinite Campus User Trainings
- Substitute Teacher Trainings

For information about these and other events, go to:

https://www.cesa5.org/events

	<u>Task</u>	Links to Resources	<u>Due Date</u>	Assigned to	<u>Complete</u>
	Confirm Timeline for Superintendent Evaluation Process • Review policies and contract language				
Board	 Submit Seclusion and Restraint Report Share prior year data with your board by October 1 Complete DPI reporting requirements by December 1 Wis. Stat. § 118.07 	DPI Seclusion and Physical Restraint			
District	Coordinate Mandatory Trainings for School Employees • Develop recordkeeping system • Establish deadlines and ensure completion	Mandatory School Employee Training Requirements			
	 Establish Chain of Command For the district office when the superintendent is out of the district Ensure schools also have a plan in the event of a principal absence 				
	Prepare for Career & Technical Education Data Snapshot • Begin data collection for your WISEdata Snapshot in December • This data is used in Wisconsin's accountability report cards and to meet federal grant requirements	DPI CTE Data Resources			
Di	 Review Plan for Emergency School Closings Determine plan to communicate with staff, parents, and the public Confirm which neighboring superintendents are part of your emergency closing decision-making network If available for your area, subscribe to weather alert emails from the National Weather Service 	National Weather Service Website			
	Review Staff Evaluation Process • Update as necessary • Communicate with staff as appropriate				
rts	Review DPI Financial Reporting Requirements Review all DPI reports that are due in the next three months Ensure required reports to other entities are being completed	DPI School Financial Services (Fiscal Year at a Glance)			
Reports	Prepare for and/or Complete Mandatory DPI Reports • Calendar, Census, District Aid Certification, etc.	DPI School Financial Services (Fiscal Year at a Glance)			
	Prepare for and/or Complete "As Appropriate" DPI Reports • Review reports to determine if required for your school district	DPI School Financial Services (Fiscal Year at a Glance)			

A	UGUST		Superinter	ndent Task C	Calendar
	<u>Task</u>	Links to Resources	<u>Due Date</u>	Assigned to	<u>Complete</u>
nts	Review Crisis Management Plan • Include safety drill plans and emergency response protocols • Wis. Stat. § 118.07	Drills - Fire, Tornado, Safety (DPI)			
Students	Verify Completion of Summer Building Maintenance				
Other					
	MENTAL&HEALTH August 11 & 12, 2025 in Wisconsin Dells	Notes			
	BEHAVIOR SUMMIT https://mhb.cesa5.org				
	Professional Development This Month	1			
	Featured Opportunities from				
	Your Education Solutions Partner				
	Paraprofessional Summit				
	Secondary Educator SummitSmart Audits for School Payroll Specialists				

For information about these and other events, go to:

https://www.cesa5.org/events

	<u>Task</u>	Links to Resources	<u>Due Date</u>	Assigned to	<u>Complete</u>
	Determine Board Attendance at WASB Regional Meeting	WASB Calendar of Events			
ī	Creating posting for this event as necessary				
Board					
	Attend Monthly Superintendent (PAC) Meeting at your CESA Regularly attend for networking and professional development				
District	Prepare for 3rd Friday in September Count	DPI Membership Information and Reporting			
Ö	Submit Career & Technical Education Incentive Grants • Due annually by September 30 for the prior year's graduates • Provides up to \$1,000 per graduate earning an approved certification	DWD Career & Technical Education Incentive Grants			
	Review DPI Financial Reporting Requirements Review all DPI reports that are due in the next three months Ensure required reports to other entities are being completed	DPI School Financial Services (Fiscal Year at a Glance)			
Reports	Prepare for and Complete Mandatory DPI Reports Due this Month • Auditor Aid Certification, Auditor Fund Balance Report, Annual Report, etc.	DPI School Financial Services (Fiscal Year at a Glance)			
Re	Prepare for and Complete "As Appropriate" DPI Reports Review reports to determine if required for your school district Summer School FTE	DPI School Financial Services (Fiscal Year at a Glance)			
	Final Federal Claims Due from Prior Year	Claiming or Returning Federal Funds			
S	Review District Library Plan • Pl 8.01(2)(h)	PI 8.01(2)(h)			
Students					
S					
Other					

	<u>Task</u>	<u>Links to Resources</u>	<u>Due Date</u>	<u>Assigned to</u>	<u>Complete</u>
þ	Set Tax Levy & Adopt Final Budget • Prepare to complete tax levy certifications for municipalities • Prepare to complete tax levy report for DPI and Dept. of Revenue	Tax Levy Report (DPI)			
Board					
بب	October 1 Child Count Inclusion • Accuracy is important for your WISEdata Snapshot in December	DPI Count Inclusion: October 1 Child Count			
District					
S	Review DPI Financial Reporting Requirements Review all DPI reports that are due in the next three months Ensure required reports to other entities are being completed	DPI School Financial Services (Fiscal Year at a Glance)			
Reports	Prepare for and Complete Mandatory DPI Reports Due this Month • Special Education Annual, School Level Annual, Pupil Count - September, etc.	DPI School Financial Services (Fiscal Year at a Glance)			
	Prepare for and Complete "As Appropriate" DPI Reports • Review reports to determine if required for your school district	DPI School Financial Services (Fiscal Year at a Glance)			
Ŋ					
Students					
S					
Other					

	<u>Task</u>	Links to Resources	<u>Due Date</u>	Assigned to	<u>Complete</u>
	File School Safety Plan with Office of School Safety • Complete before January 1 each year	Wis. Stat. § 118.07(4)(e)			
Board	Publish Notice of Board Election • Clerk publishes "Type A" Notice of Election • No later than the 4th Tuesday in November	Wis. Stat. § 120.06			
District	Prepare for Questions about Property Tax Bills • Property owners receive property tax bills in December • Understand changes to variables affecting tax bills (e.g., equalized value, mill rate, municipal reassessment, state aid, referendum, etc.) that taxpayers may ask about				0
Dist	Review School District's Budget Development Calendar • Revise as necessary for upcoming fiscal year • Begin enrollment and staffing projections for next fiscal year				
	Review DPI Financial Reporting Requirements Review all DPI reports that are due in the next three months Ensure required reports to other entities are being completed	DPI School Financial Services (Fiscal Year at a Glance)			
Reports	Prepare for and Complete Mandatory DPI Reports Due this Month • Tax Levy Report, etc.	DPI School Financial Services (Fiscal Year at a Glance)			
Re	Prepare for and Complete "As Appropriate" DPI Reports • Review reports to determine if required for your school district	DPI School Financial Services (Fiscal Year at a Glance)			
	Submit Data to DPI WISEstaff • Preliminary report due in early November	DPI WISEstaff Data Collection			
S					
Students					
St					

NOVEMBER

Superintendent Task Calendar

	<u>Task</u>	Links to Resources	<u>Due Date</u>	<u>Assigned to</u>	<u>Complete</u>
Other					
	Notes				
					_
					_
					_
					_
					_
					_
					_
					_
					_
					_

For additional resources related to this calendar:

https://tinyurl.com/SuptTaskResources

	<u>Task</u>	Links to Resources	<u>Due Date</u>	Assigned to	<u>Complete</u>
	Approve District Calendar for Upcoming Year • Verify minimum number of instructional hours at each level • Wis. Stat. § 121.02(1)(f) and PI 8.01(2)(f)	Hours of Instruction for Public Schools			
Board	Prepare for Upcoming School Board Election Take note of upcoming required communications and deadlines Review any local policies related to board elections Wis. Stat. § 120.06	WASB School Board Election Resources			
	Present Audit Report to Board of Education • Schedule auditing firm to present (if desired)				
	Post School and District Reports Cards on Website • Within 30 days after being published by DPI	Wis. Stat. § 120.123			
District	Review Administrative Contracts for Potential Non-Renewals • Deadlines for adminstrators are earlier than for teachers • Wis. Stat. § 118.24(7) - "the employing board shall give such person preliminary notice in writing by registered mail at least 5 months prior to the expiration of such contract"	Wis. Stat. § 118.24			0
Dist	Review Building Security Plans Review protocols for electronic control systems (e.g., keyfob access) Review entry points and surveillance systems				
	Review Cybersecurity Plans Review MFA/password and technology use policies Review cybersecurity incident response plan Evaluate plan for staff training (e.g., phishing)				
	Review DPI Financial Reporting Requirements Review all DPI reports that are due in the next three months Ensure required reports to other entities are being completed	DPI School Financial Services (Fiscal Year at a Glance)			
Reports	Prepare for and Complete Mandatory DPI Reports Due this Month • Budget Report, Audited Financial Statements, etc.	DPI School Financial Services (Fiscal Year at a Glance)			
Rep	Prepare for and Complete "As Appropriate" DPI Reports Review reports to determine if required for your school district	DPI School Financial Services (Fiscal Year at a Glance)			
	Submit WISEdata Student Snapshot in Early December • Verify data one month prior to submission deadlines • Ensure enough time to correct data when necessary	DPI Snapshot Preparation Guidance			

	<u>Task</u>	Links to Resources	<u>Due Date</u>	<u>Assigned to</u>	<u>Complete</u>
nts					
Studen					
Ś					
	Release of Federal Joint Notifications (ESSA and IDEA) • Take action if you are an identified school district	Federal Identifications			
Other					



March 2 & 3, 2026 in Wisconsin Dells

https://slpinstitute.cesa5.org

Professional Development This Month

Featured Opportunities from



- Literacy Trainings
- Professional Networking Sessions
- Special Education Support Series

For information about these and other events, go to:

https://www.cesa5.org/events

Notes				

	<u>Task</u>	Links to Resources	<u>Due Date</u>	Assigned to	<u>Complete</u>
	Approve Open Enrollment Space Determinations • For both regular and special education • Occurs at January meeting to determine space for next school year	Public School Open Enrollment			
Board	Determine Board Attendance at the State Education Convention • Creating posting for this event as necessary	Wisconsin State Education Convention			
Ď	Issue Preliminary Non-Renewals of Administrative Contracts • Wis. Stat. § 118.24(7) - "the employing board shall give such person preliminary notice in writing by registered mail at least 5 months prior to the expiration of such contract"	Wis. Stat. § 118.24			
	Prepare for 2nd Friday in January Count	DPI Membership Information and Reporting			
District	Review Maintenance of Effort (MOE) • Evaluate quarterly and perform MOE tests • Make adjustments as necessary to meet MOE requirements	IDEA - Maintenance of Effort (MOE) Requirement			
rts	Review DPI Financial Reporting Requirements Review all DPI reports that are due in the next three months Ensure required reports to other entities are being completed	DPI School Financial Services (Fiscal Year at a Glance)			
Reports	Prepare for and Complete Mandatory DPI Reports Due this Month • Pupil Count - January, etc.	DPI School Financial Services (Fiscal Year at a Glance)			
	Prepare for and Complete "As Appropriate" DPI Reports Review reports to determine if required for your school district	DPI School Financial Services (Fiscal Year at a Glance)			
	Begin Preparation for Summer School				
Students	Prepare for Student Standardized Assessments • Review district and school level coordination plans • ACT, Forward, etc.	Assessment in Wisconsin			
Other					

	<u>Task</u>	Links to Resources	<u>Due Date</u>	<u>Assigned to</u>	<u>Complete</u>
	Issue Final Non-Renewals of Administrative Contracts • Wis. Stat. § 118.24	Wis. Stat. § 118.24			
Board					
ict	Review Teacher Contracts for Potential Non-Renewals • Review preliminary and final notification deadlines • Wis. Stat. § 118.22	Nonrenewal Bulletin			
District	Review Staff Hiring and Exiting Procedures • Ensure consistency and communicate updates to necessary staff				
	Begin Preparation for Summer Building Maintenance				
rts	Review DPI Financial Reporting Requirements Review all DPI reports that are due in the next three months Ensure required reports to other entities are being completed	DPI School Financial Services (Fiscal Year at a Glance)			
Reports	Prepare for and Complete Mandatory DPI Reports Due this Month	DPI School Financial Services (Fiscal Year at a Glance)			
	Prepare for and Complete "As Appropriate" DPI Reports Review reports to determine if required for your school district	DPI School Financial Services (Fiscal Year at a Glance)			
S	Begin Preparation for Graduation				
Students					
S					
Other					

	<u>Task</u>	Links to Resources	<u>Due Date</u>	Assigned to	<u>Complete</u>
	Issue Preliminary Non-Renewals of Teacher Contracts • Wis. Stat. § 118.22	Nonrenewal Bulletin			
Board	Prepare for Board of Canvassers following April Election • Creating posting for this event • Also complete this process for the primary election (if held)	WASB School Board Election Resources			
	Review Upcoming Insurance Renewals • Property/Liability, Health, Dental, etc.				
District					
	Review DPI Financial Reporting Requirements Review all DPI reports that are due in the next three months Ensure required reports to other entities are being completed	DPI School Financial Services (Fiscal Year at a Glance)			
orts	Prepare for and Complete Mandatory DPI Reports Due this Month	DPI School Financial Services (Fiscal Year at a Glance)			
Reports	Prepare for and Complete "As Appropriate" DPI Reports • Review reports to determine if required for your school district	DPI School Financial Services (Fiscal Year at a Glance)			
	Submit Data to DPI WISEstaff • Final report due in mid-March • Public release of data in early May	DPI WISEstaff Data Collection			
ιχ					
Students					
Š					
Other					

	<u>Task</u>	Links to Resources	<u>Due Date</u>	Assigned to	<u>Complete</u>
	Approve Renewal of Professional Staff Contracts • Wis. Stat. § 118.22 and Wis. Stat. § 118.24	Wis. Stat. § 118.22 and 118.24			
Board	 Hold School Board Organizational Meeting Elect officers Select delegates for CESA Convention, WASB, etc. Administer oath of office on or prior to the 4th Monday in April 	School Board Organizational Meetings			
	Issue Final Non-Renewals of Teacher Contracts • Wis. Stat. § 118.22	Nonrenewal Bulletin			
+	Plan Staff Professional Development for Next Fiscal Year				
District					
rts	Review DPI Financial Reporting Requirements Review all DPI reports that are due in the next three months Ensure required reports to other entities are being completed	DPI School Financial Services (Fiscal Year at a Glance)			
Reports	Prepare for and Complete Mandatory DPI Reports Due this Month	DPI School Financial Services (Fiscal Year at a Glance)			
	Prepare for and Complete "As Appropriate" DPI Reports Review reports to determine if required for your school district	DPI School Financial Services (Fiscal Year at a Glance)			
ts					
Students					
Ś					
Other					

	<u>Task</u>	<u>Links to Resources</u>	<u>Due Date</u>	<u>Assigned to</u>	<u>Complete</u>
p	Approve Service Agreements Include agreements for the upcoming fiscal year not yet executed Transportation, CESA, food services, snow removal, equipment, etc.				
Board					
	Ensure Completion of Annual Evaluation of Reading Curriculum • Wis. Stat. § 118.015(4)(c)	Wis. Stat. 118.015(4)(c)			
District	Review Current Fiscal Year Budget • Determine expenses that need to occur before June 30 • Ensure Maintenance of Effort (MOE) will be met • Review fund goals and potential fund transfers • Verify any approval or notification requirements are met				
	Review Records Retention Cycle • Process records as required	General Records Schedule			
	Review DPI Financial Reporting Requirements Review all DPI reports that are due in the next three months Ensure required reports to other entities are being completed	DPI School Financial Services (Fiscal Year at a Glance)			
Reports	Prepare for and Complete Mandatory DPI Reports Due this Month	DPI School Financial Services (Fiscal Year at a Glance)			
Rep	Prepare for and Complete "As Appropriate" DPI Reports Review reports to determine if required for your school district	DPI School Financial Services (Fiscal Year at a Glance)			
	Submit WISEdata Demographics Snapshot in Early May • Verify data one month prior to submission deadlines • Ensure enough time to correct data when necessary	DPI Snapshot Preparation Guidance			
छ	Finalize Preparation for Graduation				
Students					
S					
Other					
ð					

	<u>Task</u>	Links to Resources	<u>Due Date</u>	<u>Assigned to</u>	<u>Complete</u>
	Approve Preliminary Budget for Next Fiscal Year • Wis. Stat. § 65.90 and Wis. Stat. § 120.13(33)	DPI Budget and Adoption			
Board	Renew Annual District Memberships (WASB, WIAA, etc.) • Follow district procedures for review and approval				
	Review Student Standardized Assessment Results • Current school year results are available to schools in May				
**	Prepare for Annual Financial Audit Confirm schedule with your auditing firm Begin document preparation as requested by auditors	Wis. Stat 120.14			
District	Provide Notices of Reasonable Assurance (As Appropriate) • For all non-contracted academic-year-only employees and substitutes • Wis. Stat. § 108.04(17)	Notices of Reasonable Assurance			
	Review DPI Financial Reporting Requirements Review all DPI reports that are due in the next three months Ensure required reports to other entities are being completed	DPI School Financial Services (Fiscal Year at a Glance)			
Reports	Prepare for and Complete Mandatory DPI Reports Due this Month • WISEdata Finance, etc.	DPI School Financial Services (Fiscal Year at a Glance)			
Rep	Prepare for and Complete "As Appropriate" DPI Reports Review reports to determine if required for your school district	DPI School Financial Services (Fiscal Year at a Glance)			
	Prepare for Annual Reporting of Early Literacy Screening • Due in mid-July • Post plan on district website per Wis. Stat. § 118.016(4)(d)	DPI Wisconsin Reads			
Ŋ	Review Back-To-School Processes for Upcoming School Year • Communication to parents, student registration, open houses, etc.				
Students					
Š					
Other					

